



SELECTION POLICY

For

2010 Youth Olympic Games

Singapore

(Modern Pentathlon)

Version 1.1

SIMPA 2010 Youth Olympic Games Selection Policy

1. Introduction

- 1.1 This policy details the process and criteria by which the Singapore Modern Pentathlon Association (hereinafter “SIMPA”) determines the members to represent Singapore at the 2010 Youth Olympic Games (hereinafter “YOG”).
- 1.2 Singapore will be represented by one (1) male and one (1) female athlete at the YOG, according to International Olympic Committee rules.
- 1.3 Selection for national representation at the YOG is a three-stage process:
 - (Selection of YOG Squad) Stage 1 involves selection into the YOG Squad. Details are set out in Section A of this policy.
 - (Competition in Asia-Oceania regional qualification competition for YOG in December, 2009) Stage 3 involves the participation of athletes in the regional qualifier which offers 2 slots per gender for Asian nations. Details are set out in Section B of this policy
 - (Selection of YOG Team via final selection competition) Stage 3 involves selection of the final athletes from the YOG Squad into the YOG Team to represent Singapore at the YOG. Details are set out in Section C of this policy.
- 1.4 This policy can be amended by SIMPA if such amendments are deemed necessary. This could be due to changes in guidelines issued by the Union International de Pentathlon Moderne (hereinafter UIPM) with regard to the selection of YOG athletes, or for any other reason determined to be in the best interests of SIMPA, the SNOC, or to athletes involved. SIMPA shall not be responsible or liable in any way to any party as a result of such amendments.
- 1.5 SIMPA will circulate this policy and all future updates to its members and will post it on its website (www.singaporepentathlon.blogspot.com). Athletes will be responsible for ensuring that they are fully aware of, and understand the policy and its contents, as well as any changes made to the policy should they occur.
- 1.6 A timeline of the selection process can be found in Annex A.

2. Selection Panel

2. The selection panel will comprise the following personnel:
 - a) SIMPA high-performance committee chairman – Nicholas Fang
 - b) SIMPA high-performance coaching consultant (swim-run) – Kua Harn Wei
 - c) SIMPA high-performance coaching consultant (fencing) – Dennis Leong

- d) SIMPA secretary-general: Lin Qinghui

Part A: Selection of YOG Squad

3. Minimum criteria for eligibility to join YOG Squad

- 3.1 Athletes must be citizens of the Republic of Singapore.
- 3.2 Athletes must be in good standing with SIMPA, SNOG, Singapore Sports Council and UIPM.
- 3.3 Athletes must have attended open selection trials conducted by SIMPA on May 30, 2009 or be selected through closed selection.
- 3.4 Athletes must be born between 1/1/1992 and 31/12/1993.

4. Open selection for YOG Squad

- 4.1 A maximum of five (5) male and (5) female athletes will be selected through a selection trials, to be part of the YOG Squad.
- 4.2 Details of the selection trials are as follows:

Date: May 30, 2009
Time: 2-4pm
Venue: Singapore Sports School (swimming pool and track)
Distances: 200m swim, 3000m run
- 4.3 The selected athletes for the YOG Squad will be notified within 14 days of the selection trials. The results will also be posted on the SIMPA website.

5. Talent scouting for inclusion into the YOG Squad

- 5.1 SIMPA will be setting up a talent identification panel to scout for potential athletes who can be considered for the YOG Squad who were not selected through the open selection process. The panel will comprise:
 - a) SIMPA vice-president: Tham Chen Munn
 - b) SIMPA assistant secretary-general: Anthony Tsang
- 5.2 The talent identification process will be between the period June 1, 2009 till February 1, 2010.

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- 5.3 The minimum requirement for athletes to be identified for possible inclusion into the squad is to achieve the time requirement for component events stated below:

	Male	Female
200m swim (50m pool)	2mins 10secs or faster	2mins 30secs or faster
3000m run (track)	11mins 15secs or faster	14mins or faster

- 5.4 Athletes may be identified at specified time trials conducted by SIMPA. Interested athletes may write in to SIMPA via email address singaporepentathlon@gmail.com or to SIMPA assistant secretary-general Anthony Tsang via email address tsang99@singnet.com.sg. Details will also be posted on the SIMPA website. A charge of \$20 per participant will be levied for participation in the trial.
- 5.5 For the period between February 1, 2010 and final selection trial taking place at the 2010 Singapore National Youth Modern Pentathlon Championships to be held in May, 2010, any athlete seeking to be identified for possible inclusion in the YOG will have to submit results achieved at international pentathlon events sanctioned by the UIPM, which will be subject to approval by SIMPA's training and selection committee.
- 5.6 The talent identification panel will submit any recommendation to the selection panel for consideration into the YOG Squad.
- 5.7 If any athlete is talent-identified and included into the YOG Squad, SIMPA will announce and communicate the conditions that were considered for the athletes' inclusion on the SIMPA website.

Part B: Participation in Asia-Oceania Regional Qualifier Competition for YOG

6. Automatic Qualification

- 6.1 There will be a continental YOG qualifier held in each of the five continents. For Asia-Oceania, the qualification competition identified by the UIPM is the Asia-Oceania Qualification Competition to be held in Singapore on December 18-20, 2009. The first and second placed Asian athletes in the competition will automatically qualify for the YOG.

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- 6.2 Only YOG Squad athletes will be selected for this Qualification Competition to attempt automatic qualification for the YOG.
- 6.3 In the event that a member of the Singapore team secures qualification in this event, he or she will automatically be nominated as Singapore's representative at the YOG and the guaranteed slot for that event accorded to Singapore as host nation (Olympic place 24) will be given up. There will then be no need for Part C of this policy to be applied for that category.
- 6.4 A detailed calendar of events will be posted on the SIMPA website by the end of November, 2009.

Part C: Selection of YOG team via final selection competition

7. As the host country of the 2010 YOG, Singapore has been awarded Olympic place 24 for one (1) male and one (1) female athlete.
 - 7.1 In the event where no athlete from the YOG Squad automatically qualifies for the YOG, a selection competition will be held to assist in the determining of the male and female athlete to be awarded the Olympic place 24.
 - 7.2 Details of the selection competition are as follows:

Event: Singapore National Youth Modern Pentathlon Championships 2010
Date: May, 2010 (exact date to be confirmed by February 1, 2010)
Time: exact timing to be confirmed by February 1, 2010
Venue: Singapore Sports School
 - 7.3 The winners of the selection competition will have the absolute right to be awarded nomination for the Olympic place 24. The winners must meet all the selection criteria specified in this policy up to this point, as well as comply and follow the instructions stipulated by SIMPA (e.g. training attendances), which SIMPA will circulate in the future.
 - 7.4 Provided they meet all the selection criteria specified in this policy up to this point, the first and second runner-ups in the selection competition will be awarded the slots of reserve athletes. In the event the winner of the selection competition is unavailable for nomination due to injury or any other valid reasons, Olympic place 24 will be awarded to the first runner-up reserve athlete. If he or she is unavailable for nomination due to injury or any other valid reasons, then the Olympic place 24 will be awarded to the next reserve athlete.

7.5 In the build-up to the selection competition, SIMPA will conduct two closed competitions for YOG Squad members, scheduled for February 2010 and March 2010. These will be used to assess the relative performance and progress of Squad members, and along with prior results, will be used to select athletes for participation in the 2010 World Youth A World Championships, scheduled for April, 2010, in Sweden. This will be a key tune-up competition for the YOG. The number of athletes selected will be determined by no later than March 1, 2010, and will be posted on the SIMPA website then.

8. Selection process

8.1 SIMPA will send its nominations to SNOC. The final choice of one (1) male and one (1) female athlete, after selection by the SNOC selection committee, will be announced and posted on the SIMPA website within 7 days of the official release of results for the nomination. Selected athletes will also be notified via email.

8.2 The final decision for selected athletes for the YOG Team will be made by the SNOC selection committee.

Part D: Preparation for YOG

9. Instructions for Olympic place 24 athletes

9.1 Athletes will have to attend training camps in the build-up to the YOG and these may be local or overseas, as decided by SIMPA high-performance training consultants.

9.2 Athletes have a personal obligation to maintain the level of fitness that will enable them to compete in the YOG to the standard at which they were selected and are expected to do so.

9.3 Athletes may be required to submit to a fitness assessment at any time prior to the departure for the YOG. This will be at the absolute discretion of SIMPA and the SNOC and may be a designated competition or trials involving one or more disciplines of modern pentathlon, with the exception of the equestrian event, which does not feature in the YOG.

9.4 Athletes may be required to undergo urine, blood or other anti-doping tests prior to and during the entire duration of the YOG. All athletes are expected to pass these tests.

9.5 Athletes are obligated to immediately inform SIMPA and the SNOC of any illness or injury that could reasonably impact their ability to perform at the level expected of athletes taking part in the YOG, and more importantly, which could impact the overall health and well-being of the athletes.

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- 9.6 In the case of a breach by any athletes in any of the above-mentioned instructions, SIMPA and the SNOC reserve the right to review the status of the athlete for the Olympic place 24.
- 9.7 In the event where a decision is made to drop an athlete from the YOG Team, SIMPA and the SNOC reserve the right to select another athlete from the YOG Squad to be awarded the Olympic place 24 if necessary, at SIMPA's and SNOC's absolute discretion.
- 9.8 The final YOG Team to be nominated to SNOC to represent Singapore will be announced on the SIMPA website.

Part E: Appeals process

10. Appeals process

- 10.1 Right of appeal – an eligible athlete, who fails to be selected for the YOG Squad or Team pursuant to the process and criteria laid forth in this policy, may appeal against his/her omission from the YOG Squad or Team.
- 10.2 The sole grounds of appeal are that:
 - a) The athlete's omission was as a result of a failure by SIMPA to properly apply the selection criteria as laid forth in this policy.
 - b) The athlete's omission was as a result of a failure by SIMPA to adhere to the requirement guidelines set out in this policy.
- 10.3 Notice of appeal – any eligible athlete wishing to appeal must fill up the notice of appeal form and submit it to an appointed person-in-charge from SIMPA by the third clear day following the announcement of the selection decision. The appeals process shall be completed before the nominations of athletes for the YOG are submitted to the SNOC.
- 10.4 The notice of appeal must be accompanied by:
 - a) A summary of all arguments and documentation that the athlete wishes to have considered in support of the appeal, and also any evidence that will be relied upon in support of the arguments for the appeal.
 - b) An appeal fee of S\$100.
- 10.5 Appeals Panel – the hearing of the appeal will be done by an appeals panel which will be constituted by three individuals:
 - a) Chairman of the appeals panel (TBC)

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- b) Any other official from another national sports association (TBC)
 - c) Any other official from SSC (TBC)
- 10.6 Functions of the Appeals Panel – the panel has no power of selection or re-selection. Its role is to review the matters set out in the appeal and may refer the matter back to the SIMPA selections committee.
- 10.7 Hearing of the appeal – the appellant will be advised on a date for the hearing as soon as necessary, with the following considerations to be adhered to:
- a) The hearing will be conducted with as little formality and technicality as possible.
 - b) The hearing must observe the principles of natural justice.
 - c) The parties to an appeal may be represented at a hearing, but not by a barrister, solicitor or a legally trained person.
- 10.8 Results of the hearing – after a decision has been made by the panel, it shall be recommended to SNOC for consideration. Any further selection decision of SNOC under the direction and advice of the Appeals Panel shall be finding and binding, and no further appeal shall be available to the appellant in respect of that selection.
- 10.9 Regardless of the selection decision, the Appeals Panel may stipulate that all or part of the appeal fee be refunded to the appellant.

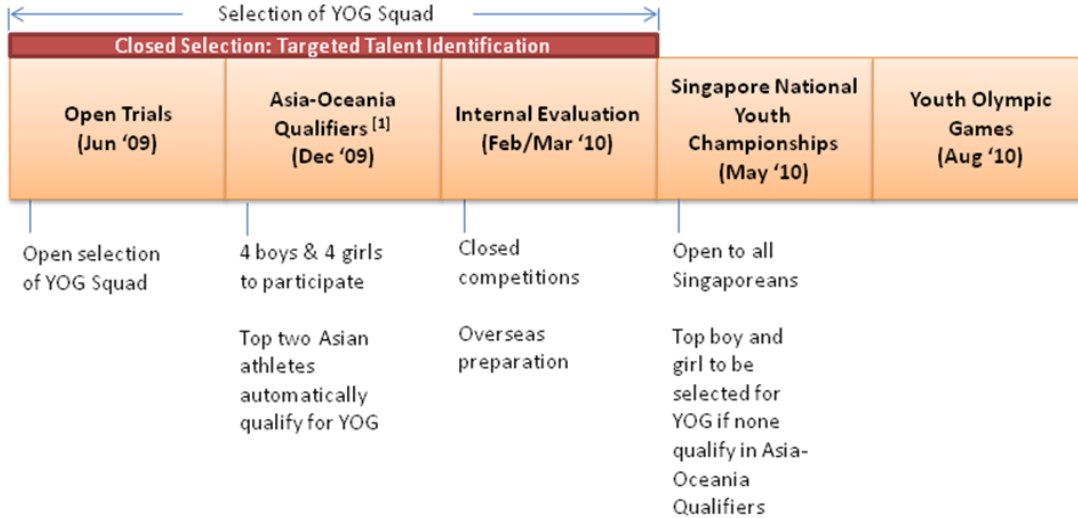
Part F: Conclusion

11. Contact details

- 11.1 This selection policy will be in effect subject to the UIPM making no change to the current competition rules on the qualification system or other eligibility specifications. Any updates to the policy will be reflected on the SIMA website (www.singaporepentathlon.blogspot.com).
- 11.2 Athletes who have any queries may contact:
Name: Anthony Tsang, Assistant Secretary-General
Email: tsang99@singnet.com.sg
Telephone: 9475 7008

ANNEX A

Timeline of Selection Process



[1] Any Singapore athlete that finishes within the top 2 spot in the Asia-Oceania Qualifiers will be selected to represent Singapore in the YOG. In other words, this athlete will not be required to meet the qualify via the Singapore National Youth Championships. The Singapore national Youth Championships will then be used to select reserves.